



In the Matter of Upmanyu Patel,
Human Services Specialist 1
(PC2741V), Hudson County

CSC Docket No. 2018-2085

STATE OF NEW JERSEY

**FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION**

Examination Appeal

ISSUED: OCTOBER 10, 2018 (CSM)

Upmanyu Patel appeals the determination of the Division of Agency Services (Agency Services) which found that he was not eligible for the promotional examination for Human Services Specialist 1 (PC2741V), Hudson County.

The examination at issue was announced with specific requirements that had to be met as of the closing date of December 21, 2017. The examination was open to employees in the non-competitive division who had one year of continuous permanent service as of the announced closing date in the titles of Human Services Aide or Human Services Aide (Bilingual in Spanish and English). The appellant was found ineligible for the subject examination because his County and Municipal Personnel System (CAMPS) record indicated that he was serving in the non-competitive title of Clerk 1 as of the closing date.

On appeal, the appellant states that he was hired provisionally as a Human Services Specialist 1 on February 3, 2014, but his provisional appointment was discontinued, and he was placed in the title of Clerk 1 on April 6, 2016. Approximately one week after his appointment as a Clerk 1, the appellant states that he was offered a position as a Human Services Aide. In support of his appeal, the appellant provides various CAMPS documents indicating that his title was laterally changed from Clerk 1 to Human Services Aide effective April 6, 2015. It is noted that Agency Services has corrected the appellant's CAMPS record and it now reflects that he was permanently appointed as a Human Services Aide effective April 6, 2015.

N.J.A.C. 4A:4-2.6(a)1 states that applicants for promotional examinations shall have one year of continuous permanent service for an aggregate of one year immediately preceding the closing date in a title or titles to which the examination is open.

CONCLUSION

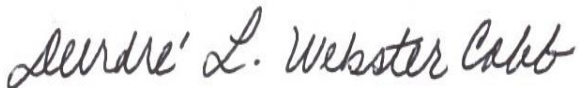
In the present matter, a review of the documentation demonstrates that initially, Agency Services correctly determined that the appellant was not eligible for the subject examination. As of the announced closing date, the appellant's CAMPS record indicated that he was not serving in a title listed on the announcement but was serving in the non-competitive title of Clerk 1. However, the appellant's CAMPS record has been corrected to reflect his appointment as a Human Services Aide effective April 13, 2015. Under these circumstances, the record indicates that the appellant has more than one year of the service in a title listed on the announcement as of the closing date and he should be admitted to the subject examination.

ORDER

Therefore, it is ordered that this appeal be granted, the appellant scheduled for a make-up examination as soon as possible.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON THE
3RD DAY OF OCTOBER 2018



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